

## Nagahama City Multicultural Community Development Guidelines [summary version]

Revised in March 2023

## What is Multicultural Coexistence?

Multicultural coexistence is defined as “people of different nationalities and ethnicities living together as members of a local community while recognizing each other’s cultural differences and trying to build equal relationships” (Ministry of Internal Affairs and Communications).

## Purpose of the guideline revision

Foreign citizen population in January 2022: 3,677

**Trends:**

- Diversification of status of residence, languages, and nationalities
  - Increased acceptance of foreigners in response to declining labor force population
  - Increase in permanent residence/children born and raised in Japan
  - Increase in people from Southeast Asia with status of residence such as technical intern training
  - Increase in foreign elderly residents
    - ・ Foreign citizens are also required to play an active role as members of Nagahama citizens in the midst of population decline, declining birthrate and aging population,
- ⇒ Revision of guidelines based on changes in the situation surrounding foreigners

## Positioning of guidelines

Nagahama City Comprehensive Plan

Nagahama City Guideline for

Multicultural Community

Development

Aiming to realize a multicultural society, it is formulated to comprehensively promote measures.

## Current Status and Issues of Nagahama City

## Communication

- A system to support the improvement of Japanese language skills for foreign citizens to live independently in the local community
- Information provision and support system for diversifying language needs
- Dissemination of Easy Japanese in the community

## Life in general

- Increase in the number of children with foreign roots growing up in Japan and the development of a child-rearing/educational environment and career support in line with the diversification of backgrounds
- Support for improving the working environment for foreign workers
- Creating a system to ensure that medical care, health care, welfare, and nursing care are received
- Preparing for disasters

## Regional development for multicultural coexistence

- Promote understanding of foreign citizens’ human rights and cultural differences
- Participation of foreign citizens in local communities
- Provide opportunities for international exchange and create an environment where foreign citizens can play an active role

## Basic Principle

**Creating a community where all people respect each other, where diverse cultures are alive and where people support each other**

We aim to create “Multicultural community development” where both Japanese and foreign residents of Nagahama recognize each other as people who live in Nagahama, communicate with each other, and respect each other.

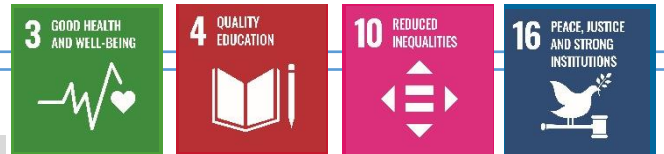


### Basic Goal ① Support for communication that connects hearts

In order to enable foreign citizens to live independently in local communities in Japan, we will promote efforts to improve the Japanese language skills of foreign citizens and promote the spread of “Easy Japanese.” We will also promote the use of ICT in providing various types of information and consultations.

#### 【Direction of measures】

- Transmit information in multiple languages
- Use ICT to provide information and strengthen the consultation system
- Creating an environment where foreign citizens can learn Japanese and Japanese culture.
- Train Japanese language instructor volunteers
- Spread Easy Japanese in the community



### Basic Goal ②

#### Life support that allows people to live with peace of mind

We will strive to improve the living environment so that foreign citizens can live with peace of mind in Japan, where the culture and systems are different from their home countries.

#### 【Direction of measures】

- In the event of a disaster, disseminate disaster prevention and crime prevention knowledge to foreign citizens and establish a system for information transmission.
- Improve the educational environment for foreign students, and prepare a consultation and guidance system so that students can think about their own way of life and have a sense of purpose for the future.
- Improve the working environment for foreign citizens.
- Provide information on various social insurance systems, services, child-rearing, etc. in multiple languages, and create an environment where foreign citizens can live in good health and with peace of mind.
- Cooperate with civic activity groups that support foreign citizens.



### Basic Goal ③

#### Community development for multicultural coexistence that makes the most of diversity

We will promote the creation of an environment in which foreign citizens can play an active role as a member of the local community and as a supporter of the local community. We aim to create a more vibrant local community by allowing all citizens to accept each other’s differences and make the most of the diversity of foreign citizens with different cultural backgrounds.

#### 【Direction of measures】

- Promote the creation of an environment where foreign citizens can participate in the local community and play an active role as a member of the local community.
- Support the activities of citizen groups by foreign citizens and the foreign community.
- Revitalize the region through collaboration and cooperation with citizens with diverse cultural backgrounds.
- Promote multicultural community development in cooperation with the NPO Nagahama Citizens International Exchange Association .
- Create opportunities for Japanese citizens and foreign citizens to interact and understand each other
- Providing opportunities to deepen understanding of different cultures and international exchanges, and discovering and cultivating leaders of multicultural coexistence in the region

### ◎ Development of multicultural coexistence promotion system

In order to achieve the three basic goals, we will develop a multicultural coexistence promotion system.